

# Creative.Church

## Kids Ministry Director

Creative Church is a multi-campus church located in the Greater Twin Cities, Minnesota area, led by Pastor Jonathan and Joanne Brozozog. Creative Church has continued to grow as one of the most diverse churches in the area over the past 17 years and were recently listed as the 24th fastest growing church in America by Outreach Magazine. As we grow, God gives more opportunities for expanding our team, and we are looking for talented, called and dedicated leaders like you to join us in this journey.

Please submit all resumes to [andrew@creativechurch.com](mailto:andrew@creativechurch.com) with the position title in the subject line. Thank you.

### Position Description:

The Kids Ministry Director is responsible for driving the vision of the church within Kids Ministry, leading a team of volunteers to carry out kids ministry at every event. Kids Director will collaborate with the Ministries Director initiatives and will help communicate the vision for creativity, discipleship and ministry to all the children of our church.

### Position Details:

- Position Type: Full Time
- Hours Per Week: 40+ Hours
- Reports to: Ministries Director

### Essential Duties & Responsibilities:

#### Leadership Oversight

- Build the necessary teams to carry out the kids ministries and special events
- Recruitment and onboarding of new volunteers
- Plan the kids services and creative illustrations for all of the teachers
- Lead teacher/volunteer trainings events
- Create leadership development tracks for people in your team
- Direct all lesson-prep activities of leaders
- Connecting with new people in the church weekly
- Take on projects and goals as directed by Ministries Director

#### Group Growth and Development

- Connect church visitors from planning to visit, all the way to becoming part of the church in volunteering and small groups.
- Raise and develop leaders and volunteers to manage and track all newcomer information
- Seek to build relationships with new attendees and make personal connections in an attempt to facilitate groups, teams to meet the needs of the church members.
- Work in coordination with the Database Coordinator to maintain up-to-date visitor information; collaborate on effective ways to connect new people to the church into the life of the church.

#### Direct Ministry Oversight

- Overseeing Kids ministry assistant director
- Overseeing all kids ministry volunteers and subcontracted childcare workers
- Lead a campus point person for newcomers connections at both campuses
- Other duties as deemed necessary by your leaders

#### Qualifications & Skills:

- Mature and ongoing personal relationship with Jesus Christ.
- Ability to fully embrace the vision, values & statement of faith of Creative Church.
- Must be able to maintain confidentiality and exercise discretion.
- Organization and strong communication skills are essential.
- Must have the ability to plan, budget, delegate and meet deadlines on time.
- Ability to recruit, train and mentor other leaders.
- Ability to work in a team and or independent professional manner.
- Manage time and schedules well, and meet deadlines consistently.
- Capable of handling several tasks at once with thorough follow through.
- Have strong people skills, problem solving skills and general computer skills.